

University of Ottawa Policy on Waiver of Training after a Leave of Absence from Residency

Waivers of Training are not to be granted to any resident at any level. In accordance with the RCPSC and CFPC joint policy (noted below), the time lost or rotations missed are to be made up with equivalent time in the residency program.

This policy takes effect immediately and will apply to any resident registered in a program beyond June 30, 2008.

Approval: Full Program Directors
Committee February 18, 2008
Revised December 15, 2010

Waiver of Training after a Leave of Absence from Residency A joint policy of the RCPSC and CFPC Revised October 11, 2007

Residents must successfully complete all training requirements of their program, including length of training, normally in sequence, and competence as assessed by the university. The university will set policy for the circumstances that would qualify residents for leaves of absence. Acting on university policy, the Postgraduate Dean, on the recommendation of the residents' Postgraduate Program Director, may grant interruptions in training. It is anticipated that the time lost or rotations missed would be made up with equivalent time in the residency program upon the resident's return. In addition, and only for exceptional residents, the postgraduate office may allow a waiver of training following a leave of absence, again in accordance with university policy. A decision to grant a waiver of training can only be taken in the final year of the program but cannot be granted after the resident has taken the certification examinations.

It is the responsibility of the College of Family Physicians of Canada (CFPC) and the Royal College of Physicians and Surgeons of Canada (RCPSC) to set maximum allowable times for waivers of training that would maintain eligibility for certification.

Maximum Allowable times for waivers:

- 1 Family Medicine – 4 weeks
- 2 One year programs – no waiver allowed
- 3 Less than one year for remediation or enhanced skills – no waiver allowed
- 4 Two years (excluding Family Medicine) – 6 weeks
- 5 Three years – 6 weeks
- 6 Four years – three months
- 7 Five years – three months
- 8 Six years – three months
- 9 For residents taking subspecialty training in the final year of a specialty program (e.g. Internal Medicine and Pediatrics), up to three months is allowable in PGY4 only if both the Program Director in the specialty and subspecialty programs agree that a waiver can be recommended.